

## EMPLOYMENT OPPORTUNITY AT KAMNOETVIDYA SCIENCE ACADEMY

PTT Group, the largest energy and petrochemical conglomerate in Thailand ([www.pttplc.com](http://www.pttplc.com)), is committed to improving Thailand's scientific and technological capabilities through human resource development. As part of that commitment, the PTT Group-funded Power of Innovation Foundation established a STEM-focused high school, Kamnoetvidya Science Academy (KVIS), which opened in May 2015.

KVIS offers an advanced and specialized curriculum to grade 10–12 students. To ensure that instruction fits the needs of each individual student, teachers give lessons to classes of only 18 students at a time, and the school maintains a student-to-teacher ratio of 6:1. KVIS is designed for a total enrolment of 216 students and each year, after a rigorous selection process, admits only 72 high-ability students and awards them all full scholarships. Enabling these high-ability students to reach their full potential as researchers, inventors, and innovators is KVIS's mission. In recognition of 21<sup>st</sup> century needs, the academy uses English as its primary medium of instruction. After receiving an education in English, KVIS students can adeptly access the global web of knowledge and confidently communicate and collaborate with like-minded youth from across the world.

KVIS is in the Wangchan Valley Research and Education Park, located in eastern Thailand's Rayong province approximately 150 kilometers southeast of the capital of Bangkok. Situated among lush, green hills covered in fruit, palm, and rubber trees, the campus environment is conducive to learning and to a high quality of life for both students and teachers.

For this upcoming semester, beginning in May 2021, the academy seeks the following:

- **English Language Teacher 1 Position**  
**Native speakers or near-native speakers**

### Qualifications

Applicants must possess the following:

1. The ability to work full-time and reside at the school's on-campus residence.
2. Commitment to the duties of a teacher and possess characteristics of a good teacher.
3. Commitment to promoting quality education for gifted students in science and mathematics; and advancing the school's goals for student development.

### Conditions

1. Applicants should be native speaker.
2. A bachelor's or master degree in English, English/American Literature, Linguistics/Applied Linguistics, Teaching English as a Second or Foreign Language.
3. A certificate/diploma in CELTA, TEFL, TESL or TESOL, EAL
4. Evidence of being a successful teacher and/or three or more years of teaching experience.
5. Experience in teaching English to non-native, secondary school students.
6. Experience in teaching AP or IGCSE English (L2 or L1) and/or preparing students for the SAT, TOEFL, or IELTS tests will be advantageous.

### Required Supporting Documents

Interested applicants should email your application to [damrong.p@kvis.ac.th](mailto:damrong.p@kvis.ac.th). In the subject line, please write "Application for English Language Teacher" and attach the following documents:

1. A cover letter including your specific skills and abilities relevant to the qualifications listed above and your expected salary and benefits.
2. Names, email addresses, and contact numbers (preferably mobile phone numbers) of two referees.
3. A copy of your national identification card or the first page of your passport.
4. Copies of diplomas, certificates, and (if applicable) transcripts of all programs of study.
5. Certified statement(s) of work experience from employer(s) (if applicable).
6. A copy of your curriculum vitae (CV) in English.

Please note that it is the applicant's responsibility to inform the referees that KVIS may contact them and request their supporting letters of reference.

## Interview

1. Shortlisted applicants will be informed of the time and date for an interview by March 15, 2021.
2. Shortlisted applicants living overseas will be interviewed online.

## Terms and Conditions, Salary and Benefits

The successful candidate will be offered the following:


1. Employment on a one-year, contractual basis, which will include at least one performance assessment. (for foreign staff)
2. A competitive (and negotiable) salary and benefits package (KVIS understands that top-qualified teachers require competitive compensation).
3. A roundtrip, economy-class airline ticket from the city of your residence to Thailand, if hiring is done from abroad. (for foreign staff)
4. A medical insurance coverage throughout the employment contract period.
5. A modern, spacious, and fully furnished apartment on campus with subsidized half board or full board meal plans.
6. Holidays, vacation leaves, sick leaves, and business leaves.

## Duties and Responsibilities

The duties and responsibilities are as follows:

1. Teach at least 12 hours per week.
2. Advise students on their research projects, applications for scholarships and other programs, and general academic development.
3. Coach/teach/advise other staff members on the usage of English.
4. Mentor new teachers who need guidance (prior mentoring experiences is advantageous).
5. Serve as an advisor for students' club activities, and
6. Participate in activities that KVIS provides to other schools and communities.
7. Carry-out other duties assigned by the school.

Thank you for your consideration.

  
 Rachain Kosanlavit, Ph. D.  
 Principal of Kamnoetvidya Science Academy  
 February 22, 2021

